

"Wow! I can't believe all of this comes in one training package!"



- **SISTEM is mobile** and can be deployed on site to keep your employees close to the action
- **SISTEM is value-added** as a stand-alone training option or with your existing training programs ranging from new hire orientations all the way to kickoff events for more extensive training
- **SISTEM is flexible** for individuals or up to groups of 32 participants
- **SISTEM is bi-lingual** with English and Spanish
- **SISTEM is prepaid** through a special training grant to Southwest Missouri through March of 2008 at no cost to the employer
- **SISTEM is accessible** with closed-captioning for the hearing impaired
- **SISTEM is trackable** and verifiable to manage your employees' training efforts

"How do I get started?"

To learn more, call **417-629-3000** or visit **www.workforcezone.com**



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Auxiliary aids and services available upon request to individuals with disabilities. Alternate formats for non-English speaking individuals available upon request. The Missouri Career Center is an Equal Opportunity Employer/Program.



List your jobs at **www.greathires.org**

SMART Training Solutions



Smart Training SOLUTIONS

The Missouri Career Center's Alchemy Training SISTEM® has answers for your top workforce training issues.

"If only my workers had more training."

Here's a great deal. SISTEM is the Standard Industry Skills and Education Training Media product. SISTEM incorporates competency-based applications into an interactive training format that provides a rich multi-media learning experience for the student.

"Not the same old video training! I can hear my staff groaning now."

Rather than the flat graphics and dull animations associated with most computer-based training or e-learning products, SISTEM presents an on-screen narrator introducing and presenting the training competencies in each lesson. We use an innovative interactivity system that incorporates simple remote control devices with color-coded buttons; each issued to a specific student for whom all interactions are automatically tracked by an integrated training management system.

The on-screen trainer asks participants questions and tests retention throughout each 10-15 minute training module, assuring active, documented participation from all learners.



"The interactive presentation mentally and physically engages the employees, it's a vast improvement over a typical lecture."

Susan Adams,
Able Manufacturing - Joplin, MO

"I need training that fills the gaps."

SISTEM covers an array of soft-skill training needs, the skills highest in demand according to local surveys. Current training areas include:

- **Mandated Training:** FMLA, ADA, Sexual Harrassment, and more. SISTEM helps your company meet compliance through training.
- **Job Success Training:** More than a dozen options to improve personal and workplace productivity.
- **Industry Safety:** No more boring safety meetings!
- **Food Processing:** Reduce your firm's risk through well-trained employees.
- **Food Defense:** Excellent for both hospitality and food manufacturing operations.
- **Basic Supervision:** A great place to start for new managers or a beneficial refresher for experienced leaders.
- **Customer Service:** Improve customer experiences and effectively handle customer complaints

"This is all great, but will it help my Spanish-speaking workforce?"

It's your choice. Training can be delivered in English or Spanish language formats. It's just a click of a mouse button.

"Our Youth Outreach program students have fun with the interactive aspect of the modules while learning valuable workforce skills."

Cary Beasley
Chamber of Commerce - Joplin, MO



"Can I pre-screen with SISTEM?"

Potential job candidates for your company can be trained and quickly assessed on any of the SISTEM modules as part of the value-added pre-screening services available at the Missouri Career Center in Joplin or Monett. Together with basic skills testing or Virtual Video Interviews®, SISTEM can help you save time and frustration in your search for qualified candidates.

"What makes SISTEM better than the rest?"

A third-party Food Training Institute evaluation focused on the performance of over 1,200 workers participating in more than 30,000 training hours with compelling results.

Impressive Results

- Turnover declined by 9%
- Training costs reduced by 11%
- 60% of managers reported improvements in productivity and profitability
- Safety, quality, and worker satisfaction reported by 80% of managers
- Management reported 100% satisfaction from employees participating in the training

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